

Monthly Health Plan Rates Effective July 1, 2008
Medicare and Non-Medicare Eligible Retirees and Their Dependents
 (All rates are subject to change)

Retiree contracts in which there is one Medicare-eligible person and one non-Medicare eligible person will be deducted at the combined rate for one Medicare individual plus one-non-Medicare individual. No more than two Medicare-eligible individual deductions will be charged regardless of the number of Medicare-eligibles who are included in the retiree's contract.

Medicare-eligible retirees enrolled in Medicare HMO Plans will receive enhanced prescription drug coverage from the Medicare HMO if their union welfare fund does not provide prescription drug coverage, or does not provide coverage deemed to be equivalent, as determined by the Health Benefits Program, to the HMO enhanced prescription drug coverage. The cost of this coverage will be deducted from the retiree's pension check.

There is no pension deduction for the following health plans: In New York: Elderplan and DC 37 Med-Team and in Florida: AvMed and BlueCross BlueShield Health Options of Florida.

GHI-CBP/Empire BlueCross BlueShield	Nationwide	Basic Plan	Optional Rider			Total
			Prescription Drugs	MH & CD Services	Enhanced Schedule	
	Individual	\$0.00	\$107.07	\$0.28	\$5.80	\$113.15
	Family	0.00	196.28	0.64	14.68	\$211.60
GHI-CBP/Empire BlueCross BlueShield Senior Care	Nationwide (Medicare Only) (Per Person)	Basic Plan	Optional Rider		Total	
			Prescription Drugs	365-Day Hospital		
		0.00	90.00	3.06	\$93.06	
HIP Prime HMO	Individual	Basic Plan	Optional Rider		Total	
			Prescription Drug Rider	Appliances & Nursing		
		0.00	90.48	3.62	\$94.10	
	Family	0.00	221.68	8.87	\$230.55	

HIP VIP Premier (Medicare Only) (Per Person)	5 Boroughs of New York, Nassau, Suffolk & Westchester Counties		Basic Plan	Prescription Drug Coverage	Total
			0.00	99.90	\$99.90
Aetna HMO	Individual		76.51	104.20	\$180.71
	Family		339.27	244.30	\$583.57
Aetna Golden Medicare 10 (Medicare Only) (Per Person)	NY	5 boroughs of New York City, Rockland and Westchester counties	33.41	136.41	\$169.82
	NJ	Entire State	24.68	138.18	\$162.86
	PA	Certain counties (call plan directly)	13.72	146.91	\$160.63
Aetna QPOS	Individual		591.21	151.10	\$742.31
	Family		1,449.97	369.80	\$1,819.77
CIGNA HealthCare	Individual		155.88	98.08	\$253.96
	Family		487.71	259.91	\$747.62
	Phoenix, Arizona (Medicare Only) (Per Person)		0.00	169.00	\$169.00
Empire EPO	Individual		303.21	85.09	\$388.30
	Family		774.72	208.59	\$983.31
Empire HMO	Individual		77.89	85.09	\$162.98
	Family		258.48	208.59	\$467.07
Empire Medicare-Related Coverage	Nationwide (Medicare Only) (Per Person)		61.20	119.00	\$180.20
GHI HMO	Individual		88.55	93.21	\$181.76
	Family		263.06	237.70	\$500.76
GHI HMO Medicare Senior Supplement (Per Person)	Certain counties of New York State (call plan directly)		99.17	45.60	\$144.77
Health Net	Individual		132.93	174.36	\$307.29
	Family		394.05	450.74	\$844.79
Health Net SmartChoice (Medicare Only) (Per Person)	Connecticut: Fairfield, Hartford & New Haven		0.00	87.00	\$87.00

		Basic Plan	Prescription Drug Coverage	Total
Health Net MedPrime (Medicare Only) (Per Person)	New York Counties of Dutchess, Orange, Manhattan, Putnam, Rockland, Westchester, Nassau and Suffolk			
	New Jersey - entire state			
	Connecticut Counties of Middlesex, Litchfield, New London, Tolland & Windham	77.74	228.10	\$305.84
HIP Prime POS	Individual	116.50	120.13	\$236.63
	Family	285.52	294.28	\$579.80
Humana (Florida) (Medicare Only) (Per Person)	FL Dade, Broward, Palm Beach, Tampa, Baker, Duval, Nassau, Flagler & Volusia Counties	0.00	50.00	\$50.00
	NY 5 Boroughs of New York	0.00	85.00	\$85.00
Empire MediBlue HMO Plus 2008 (Medicare Only) (Per Person)	Rockland & Westchester	0.00	165.00	\$165.00
	Nassau	0.00	148.00	\$148.00
	Suffolk	0.00	156.00	\$156.00
MetroPlus (Non-Medicare HHC retirees)	Individual	0.00	85.95	\$85.95
	Family	0.00	186.94	\$186.94
SecureHorizons (Medicare Only) (Per Person)	NY 5 Boroughs of New York	0.00	77.82	\$77.82
	NJ Union County	0.00	71.79	\$71.79
Vytra (Non-Medicare Retirees)	Individual	71.44	107.08	\$178.52
	Family	255.05	281.59	\$536.64